

<b>evra</b>	<b>INTEGRATED POLICY</b>	<b>PAS</b>	Ed. 1	Rev. 0
	Environment and Safety Policy		30/06/2025	
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EVRA S.r.l. Società Benefit, considering the environment, workers' health and safety as strategic elements in corporate management and as a fundamental goal to pursue, has chosen to adopt an Integrated Environment and Safety Management System compliant with UNI EN ISO 45001:2018 and UNI EN ISO 14001:2015 standards, in order to achieve continuous improvement of its environmental and occupational health and safety performance.

To this end, Company Management undertakes to ensure that:

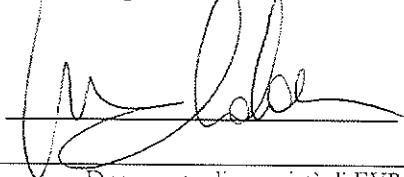
- all applicable laws, binding requirements, and voluntary agreements signed regarding safety, occupational health, and environmental protection are respected;
- hazards and environmental aspects related to activities are identified and assessed in advance, adopting preventive solutions capable of eliminating or reducing risks to workers and environmental impact, as far as technically possible and economically sustainable;
- business activities are planned and conducted ensuring workers' safety and environmental protection;
- the entire company structure (managers, supervisors, workers, etc.) participates, according to their roles and competencies, in achieving the environmental and safety objectives set;
- information and training are constantly provided and updated, with specific reference to health risks, environmental protection, and the tasks performed;
- workers are consulted, including through their safety representatives, on matters concerning occupational health and safety;
- industrial processes are designed, implemented, and maintained with the aim of safeguarding the environment and the health of workers, third parties, and the community in which the company operates;
- emergency plans for managing incidents, environmental events, and critical situations are established and periodically tested;
- the human, technical, and economic resources necessary for implementing this Policy and for the continuous improvement of the HSE System are allocated, while ensuring environmental protection and the sustainability of business activities.

The principles contained in this Policy constitute the framework for defining Environmental and Safety Objectives, which will be established annually by Company Management and assigned at the operational level.

Management undertakes to periodically review this Policy to keep it always appropriate to the company's reality and to ensure its dissemination and availability to all interested parties through posting on notice boards and publication on the company website

**June 30, 2025**

**Employer responsible for health and safety**



**CEO**

